



# Muskegon County Juvenile Detention Officer FT

<b>SALARY</b>	\$19.01 - \$24.60 Hourly	<b>LOCATION</b>	Muskegon, MI
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	2023-01761-02
<b>DEPARTMENT</b>	Juvenile Detention Center	<b>OPENING DATE</b>	01/04/2024
<b>CLOSING DATE</b>	1/19/2024 5:00 PM Eastern		

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## Description of Work

**\$1000 Sign-On Bonus.** The first \$500 to be paid out with a satisfactory mid-performance evaluation (3 months) and another \$500 to be paid out at the successful completion of the 6 month probationary period.

A Juvenile Detention Officer (JDO) provides direct care to juveniles detained in the Muskegon County Juvenile Detention Center (MCJDC). JDO's provide facility security through ongoing supervision of juveniles. An employee in this class instructs and supervises juveniles in vocational, academic, recreational, and daily personal hygiene activities and maintains accurate records of juvenile behavior.

## Required Minimum Entrance Qualifications

1. Have completed thirty (30) semester hours of college-level course work from an accredited college or university (or equivalent quarter hours); preferably in one of the following disciplines Criminal Justice, Human Service, Psychology, Social Work, Sociology, Child Development, Corrections, or related field; **OR**  
Have a High School Diploma/GED AND a minimum of 2 years demonstrated work experience in a juvenile facility, Child Caring Institution (CCI) or other Department of Child Welfare Licensed facility.

2. Possess a valid Michigan Driver's License.

**NOTE: The recruitment for this position utilizes assessment(s) in order to match candidate foundational competencies, personality, and job fit to those required for the position.**

## Physical Conditions / Work Location

### PHYSICAL ACTIVITIES

Employees in this class should be in good physical condition to withstand physical and verbal confrontation with youth and may be required to move or lift youth weighing in excess of one-hundred (100) pounds.

### ENVIRONMENTAL CONDITIONS

Employees in this class generally work inside and outdoors at the Muskegon County Juvenile Detention Center.

## Additional Information

## **EVALUATION CONTENT**

The selected candidate must take a post-offer medical examination (including back screen and complete physical) and drug screening test given by a County appointed physician before the first day of employment. An offer of employment is contingent upon the results of the medical examination and drug screening test. Applicants for County employment may be subject to a post-offer criminal background check, depending on the nature and assignment of the position. When such check is conducted, an offer of employment is contingent upon the results of the criminal background check. Appointees must satisfactorily complete a probationary period before the appointment will be considered permanent.

## **APPLICANT REVIEW PROCEDURE**

Any applicant is entitled to a review of any determination or action taken by the County regarding the applicant's employment application. Inquiries should be directed to the County Human Resources Department.

## **PURPOSE**

The purpose of this recruitment is to establish an eligible list from which to fill present and future vacancies in this classification in the County system. For each opening, the Department Head has her/his choice of the candidates who meet the required minimum entrance qualifications. This list remains in effect for three months unless exhausted or extended.

## **MUSKEGON COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**

## **MUSKEGON COUNTY HAS ADOPTED A VETERANS PREFERENCE POLICY THAT RECOGNIZES QUALIFYING MILITARY SERVICE**

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### **Agency**

Muskegon County

### **Address**

1903 Marquette Avenue

Muskegon, Michigan, 49442

### **Website**

<https://www.governmentjobs.com/careers/Muskegon>